



Fond du Lac Christian School

720 Rienzi Road Fond du Lac, WI 54935

Phone (920) 924-2177 Fax (920)322-9459

Family – Church – School “A cord of three strands cannot be easily broken.”

Eccl. 4:12

TEACHER APPLICATION

Nondiscrimination Policy

Fond du Lac Christian School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded to be made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, scholarship and financial aid programs, athletic and other school-administered programs.

Please fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we may contact your references. If we have continued interest in your candidacy, we will arrange for a personal interview.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school.

A. Applicant's Name and Address

Full name: _____

Application date: _____ Date available: _____

Present Address: _____

Phone: Days () _____ Evenings () _____

Email Address: _____

Best time to call? _____ Soc. Sec. No. _____

How long have you lived at the above address? _____

Permanent Address and Phone number if different than present address:

B. Position Desired

Please indicate 1,2,3 choice in parenthesis. Then to the right please indicate the grade or subject in order of preference.

- () Kindergarten _____
- () Elementary _____
- () Junior High _____
- () High School _____

Full time ___ Part time ___ Substitute ___ Art ___ Music ___ P.E. ___

How did you learn about the position for which you are applying?

Please list activities or sports which you would be capable of and be willing to direct, sponsor, advise or coach. (Indicate grade or ability levels).

What would you like to be doing five years from now?

C. Christian Background

****In your own handwriting on a separate paper briefly give your Christian testimony.**

Do you believe the Bible is the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct? Yes ___ No ___

Signature: _____

Please carefully read our Statement of Faith and indicate below your degree of support.

___ I fully support the Statement as written without mental reservations.

Signature: _____

___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items which I have not yet formed an opinion or conviction.

Signature: _____

Denominational Preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____ In what church activities are you involved and with what degree of regularity?

What other Christian service have you done since becoming a Christian? _____

What is your attitude toward working with those of other races and those of other denominational beliefs?

Are you capable of teaching a Bible Class? _____ If Yes, what would be your subject preference?

To what extent should a Christian school teacher become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member?

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

D. Professional Qualifications

****Please attach photocopies of all your college transcripts or arrange to have them sent to Fond du Lac Christian School. Should you be offered a position, official copies of your college transcripts will be required to be submitted for inclusion in your personnel file.**

What degree or degrees do you hold?

Degree

Date Received

Issuing Institution

Your Major(s)

Your Minor(s)

Cumulative grade point average BA _____ Graduate work _____

Sequentially list your teaching experience with most recent first.

School's Name

Grades or Subjects

Dates

To what degree are you familiar with various Christian or secular curriculums (i.e., ACE, Abeka, Bob Jones, Saxon Math, Open Court Reading, etc.?) _____

Curriculum Preferences? _____

List any other educational advantages that you have had including opportunities for travel.

Do you have a state teaching certificate? _____ State? _____

What kind? _____ Remain valid for _____ years.

If you do not hold a certificate, what requirements do you lack?

***Please attach photocopies of any certificates held.**

Have you had any courses in the Christian Philosophy of Education? If so, where and when?

If not, would you be willing to take such a course by correspondence or otherwise?

***Attach a typed copy of your personal Christian Philosophy of Education.**

Have you had other courses giving specific training for Christian day schools? _____

Give details

List any conferences or seminars which you would have led or participated in the past.

Describe how teacher evaluation has been helpful to you.

What do you believe about the origin of the earth and mankind?

E. Employment History

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may make copies of this page or following the same format, use the reverse side.

Employer: _____
Position: _____ Date of Employment: _____
Address: _____
Supervisor's Name and Phone Number: _____

Reason for leaving: _____

Employer: _____
Position: _____ Date of Employment: _____
Address: _____
Supervisor's Name and Phone Number: _____

Reason for leaving: _____

Employer: _____
Position: _____ Date of Employment: _____
Address: _____
Supervisor's Name and Phone Number: _____

Reason for leaving: _____

Employer: _____
Position: _____ Date of Employment: _____
Address: _____
Supervisor's Name and Phone Number: _____

Reason for leaving: _____

Employer: _____
Position: _____ Date of Employment: _____
Address: _____
Supervisor's Name and Phone Number: _____

Reason for leaving: _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

Have you already signed a contract for next year with any other institution?

Yes _____ No _____

F. Personal References

You will need to sign the Reference Release Form that is attached and return it with this application. Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

Name (Complete)	Address	Phone	Position
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1. _____

2. _____

3. _____

Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Name (Complete)	Address	Phone	Position	School
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1. _____

2. _____

3. _____

G. Applicant's Certification and Agreement

I understand that Fond du Lac Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Fond du Lac Christian School to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving my prior notice of such disclosure.

In addition, I hereby release the Fond du Lac Christian School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Fond du Lac Christian School.

Since I will be working with children, I authorize Fond du Lac Christian School to conduct a criminal record check. I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Fond du Lac Christian School Statement of Faith

The Word of God

We believe that the Bible is the Word of God, fully inspired and without error, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct.

The Trinity

We believe that there is one living and true God, eternally existing in three persons, that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence and redemption.

God the Father

We believe in God, the Father, an infinite, personal spirit, perfect in holiness, wisdom, power and love. We believe that He concerns Himself mercifully in the affairs of men, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

Jesus Christ

We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.

The Holy Spirit

We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ and that He is an abiding helper, teacher and guide.

Regeneration

We believe man was created in the image of God, but fell from Grace with original sin. We believe that all men are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.

The Church

We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated believers are members. We believe in the local church, consisting of a company of believers in Jesus Christ.

Christian Conduct

We believe that a Christian should live for the glory of God and the well-being of his fellow men; that his conduct should be blameless before the world; that he should be a faithful steward of his possessions; and that he should seek to realize for himself and others the full stature of maturity in Christ.

The Return

We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal joy of the righteous, and the endless suffering of the lost.

PHILOSOPHY OF EDUCATION

God is truth. The purpose of Christian Education is the application of this truth to all of life. In His sovereign grace God has revealed truth to us through the Written Word, the Bible, the Living Word, Jesus Christ, and the World that he has created. The Bible is inerrant, literal and our source of absolute truth. Moral truth is objective, absolute, and dependent only upon the unchanging Word of God. In a world where everything seems to change, God and His Word remain as the only constant.

Man is naturally sinful and incapable of knowing God or eternally improving himself. Yet, man was created in the image of God, to be eternal, rational and holy. This ideal, destroyed by sin can only now be achieved through the redeeming work of Jesus Christ, the indwelling of the Holy Spirit, and the personal acceptance of God's free gift of salvation.

Christian Education, dependent upon the atoning work of Christ and regeneration of the Holy Spirit, seeks to renew the mind, mold the spirit, and nurture the soul of each student. By pursuing academic excellence, personal discipline and godly devotion, our goal is to mold Christian character in our students so that they are capable of standing firm in an increasingly godless society.

True education is gaining God's perspective and integrating it into all aspects of instruction. Our ultimate teacher is the Holy Spirit who will enable, illuminate and guide each teacher and student into all truth.

The parent is God's chosen authority in the raising of a child. It is the school's responsibility to work in unison with the parent complementing and encouraging their Biblically based morality, values, and beliefs.

Our commitment is to teach with dignity and respect for the individual, recognizing that each child is a unique, chosen, and beloved creation of God. We will strive to give each child a sense of his own identity as a servant of a sovereign God, living according to an unseen but eternal reality.